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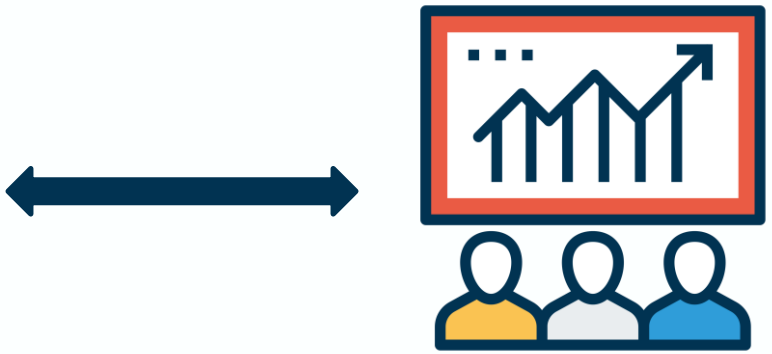
非知人不能善其任，
非善任不能谓知之。



A.

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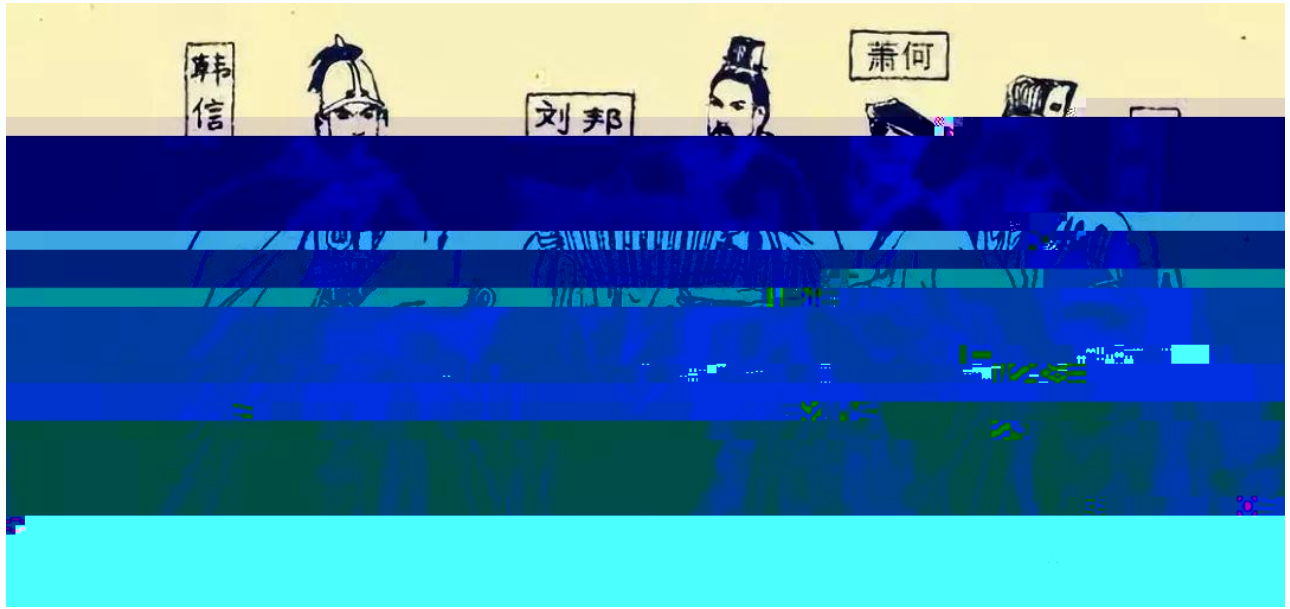

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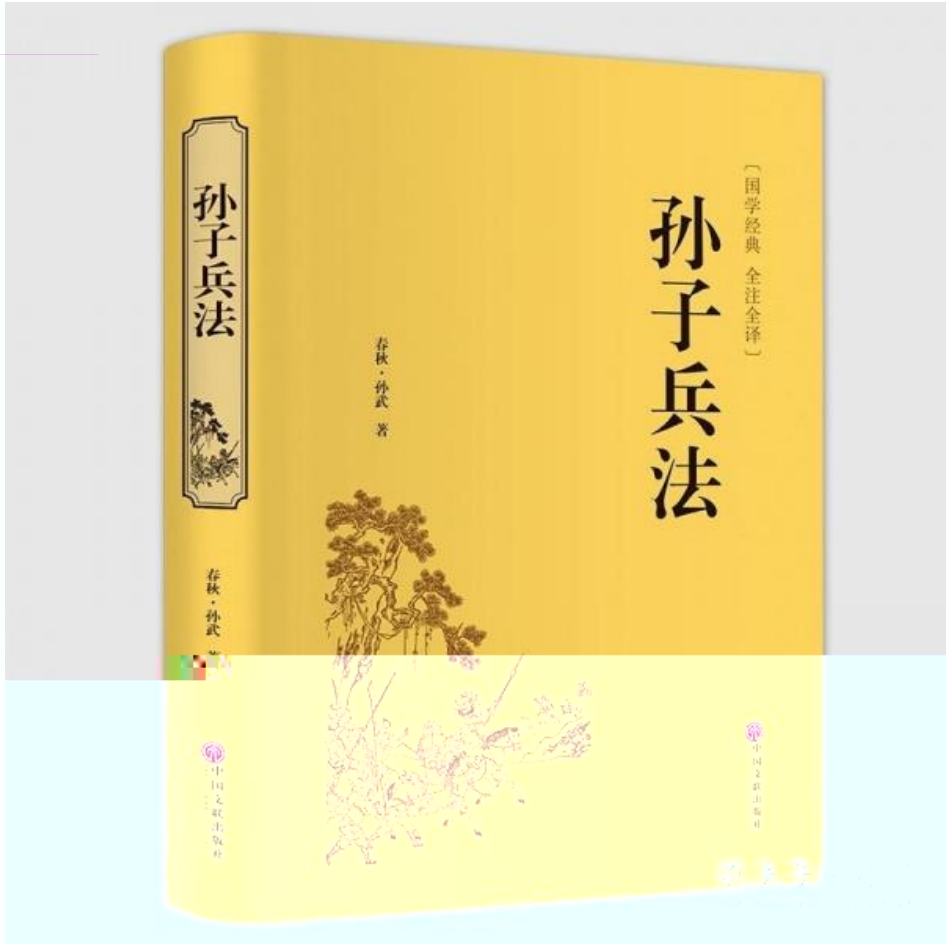

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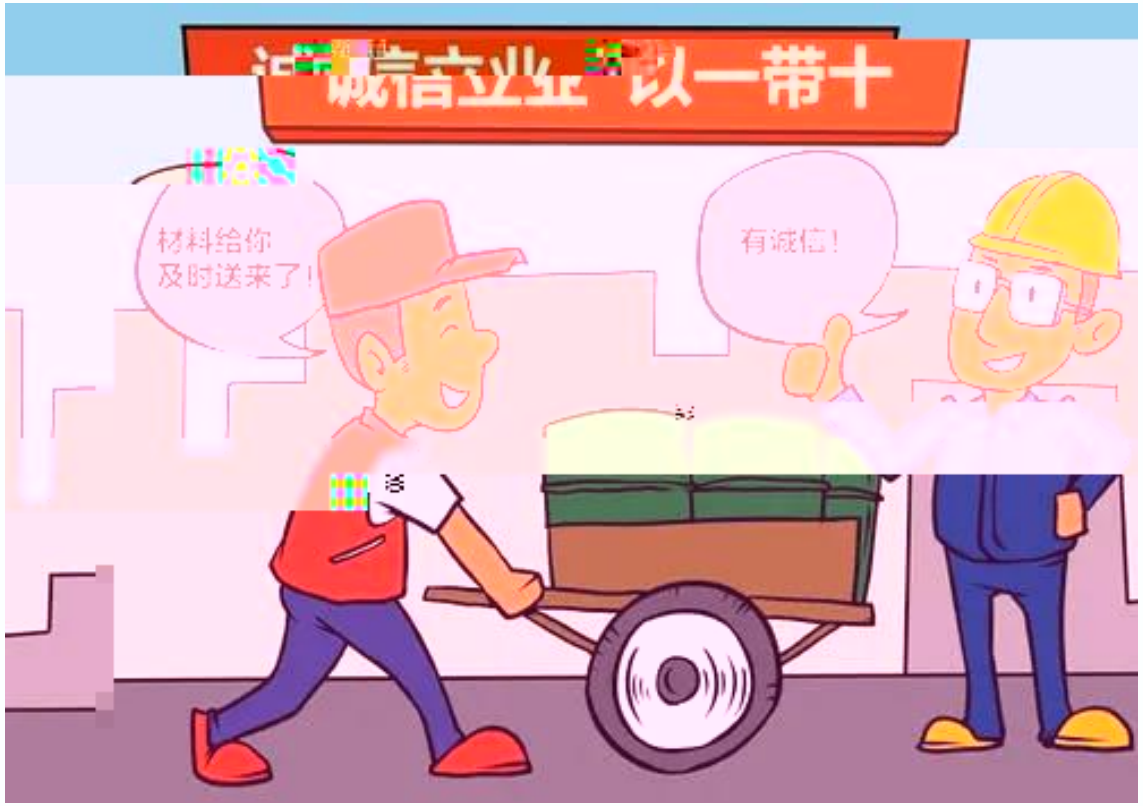

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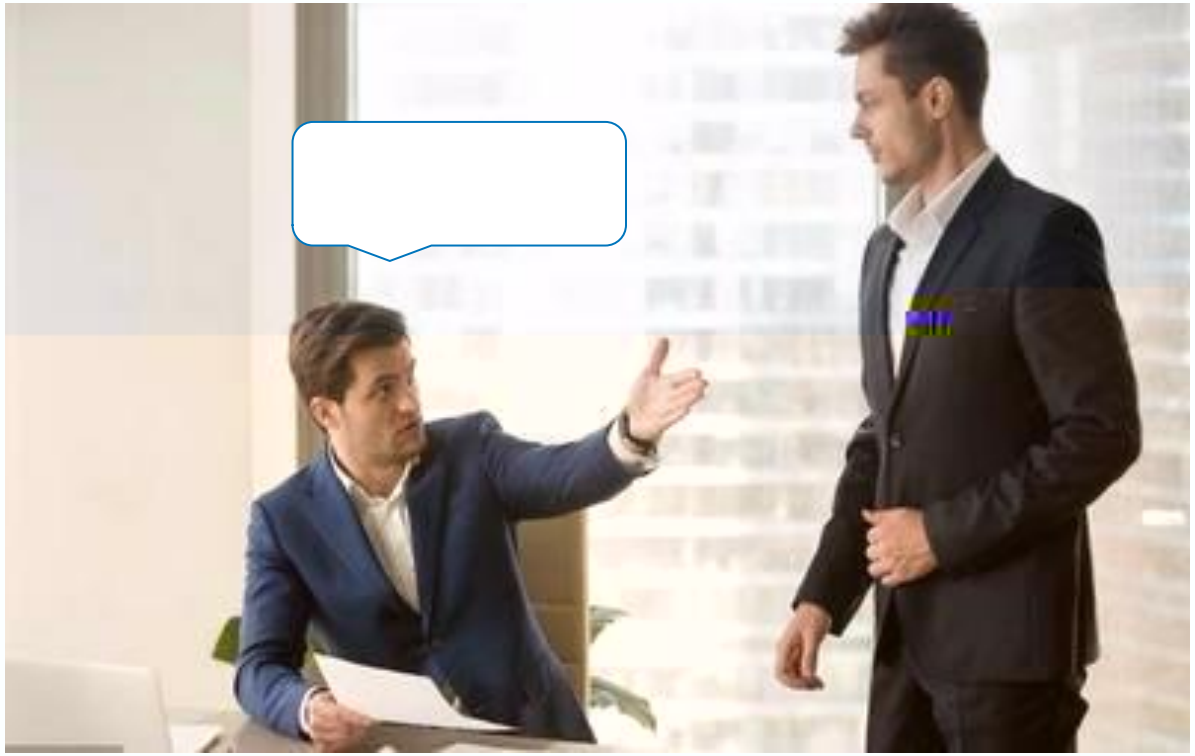

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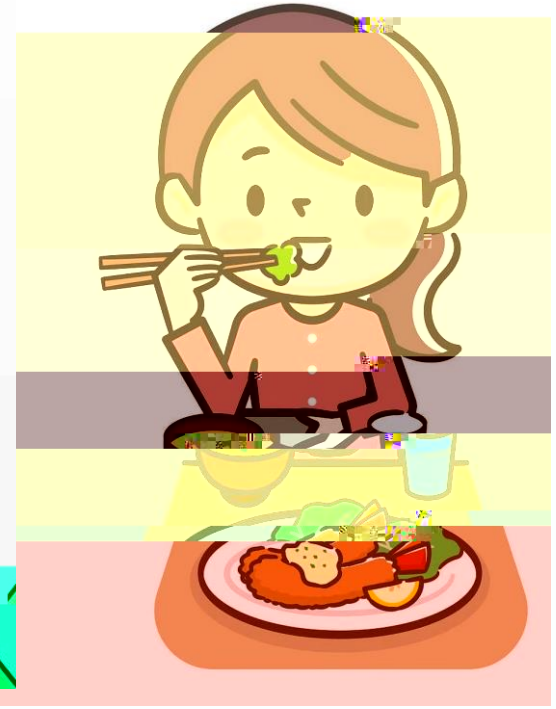

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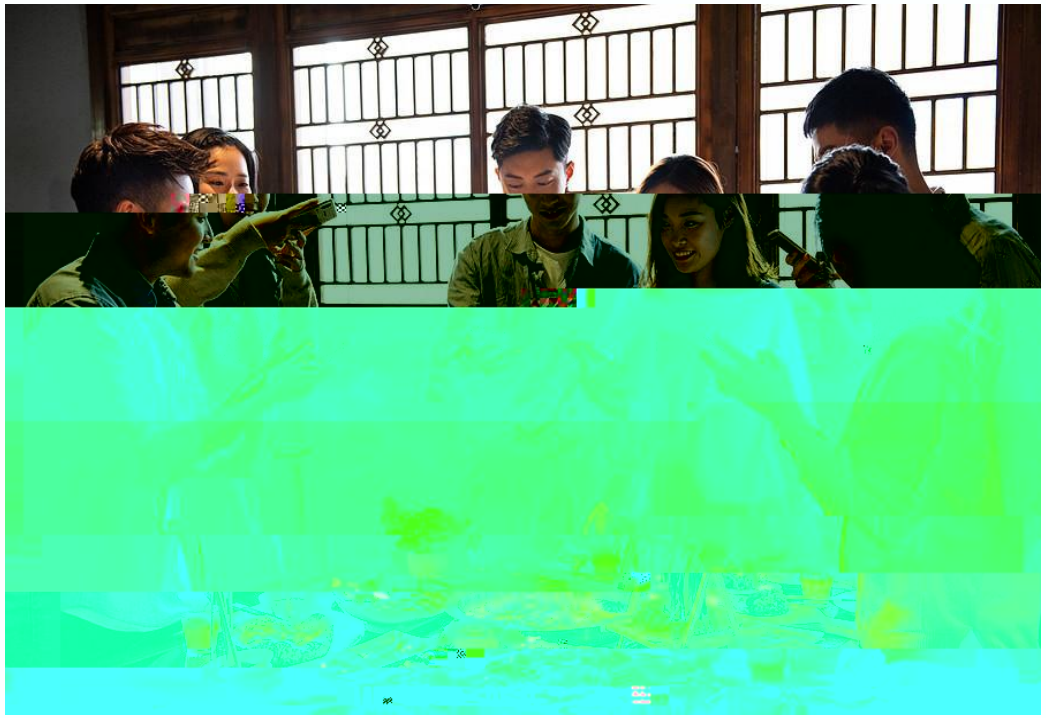

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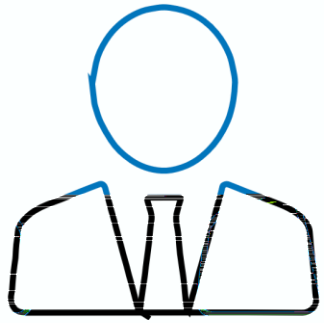

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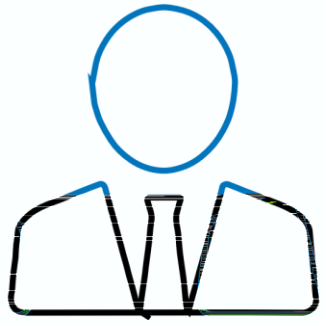

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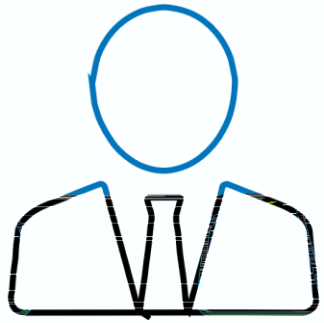

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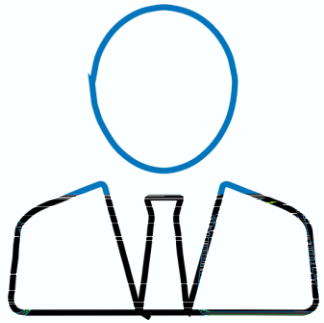

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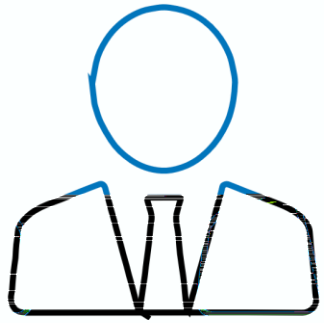

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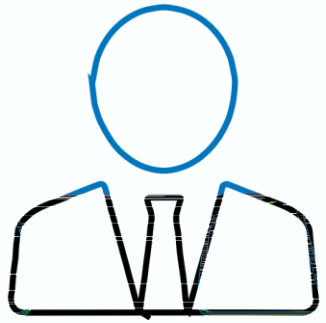

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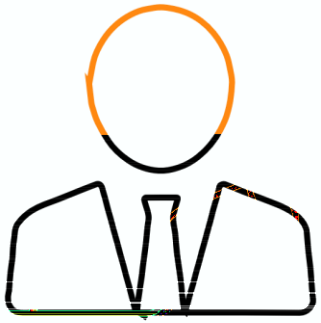

主要特点

应对措施

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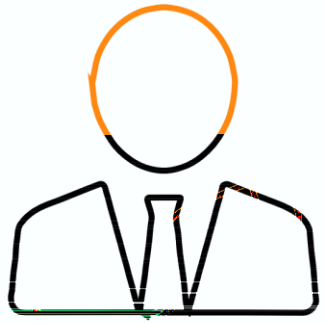

H.

主要特点

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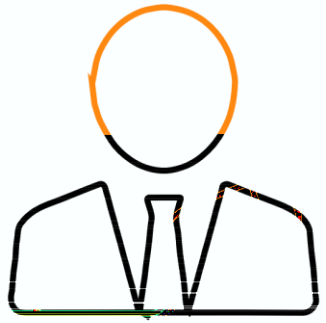

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主要特点

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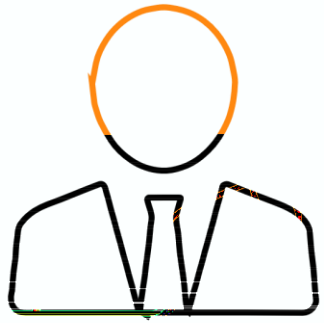
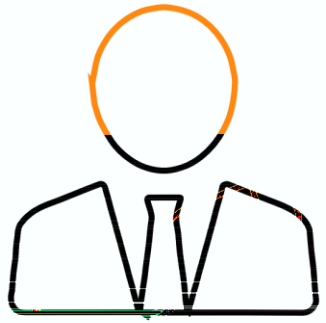


J.

主要特点

应对措施

1

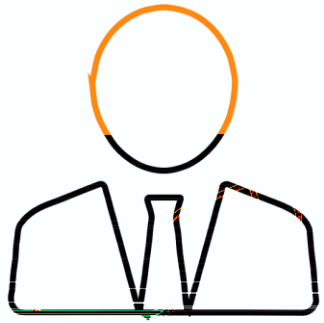


K.

主要特点

应对措施

1

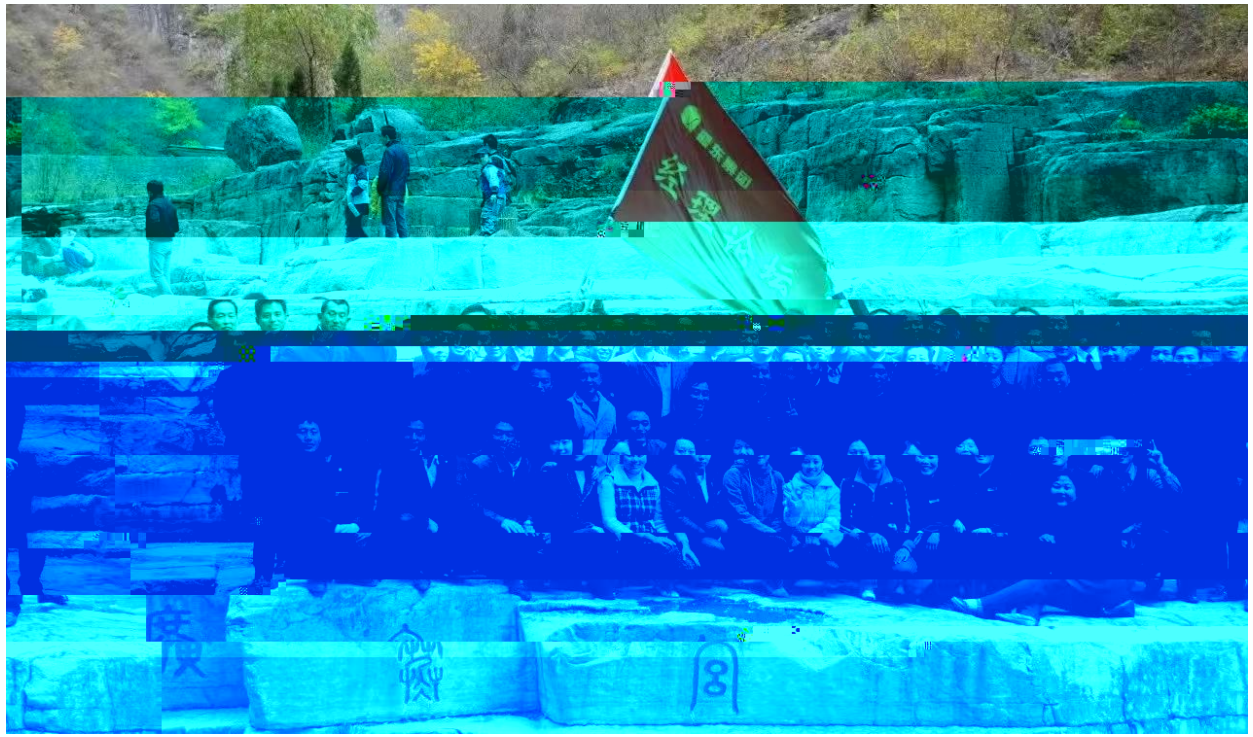


L.

主要特点

应对措施

2



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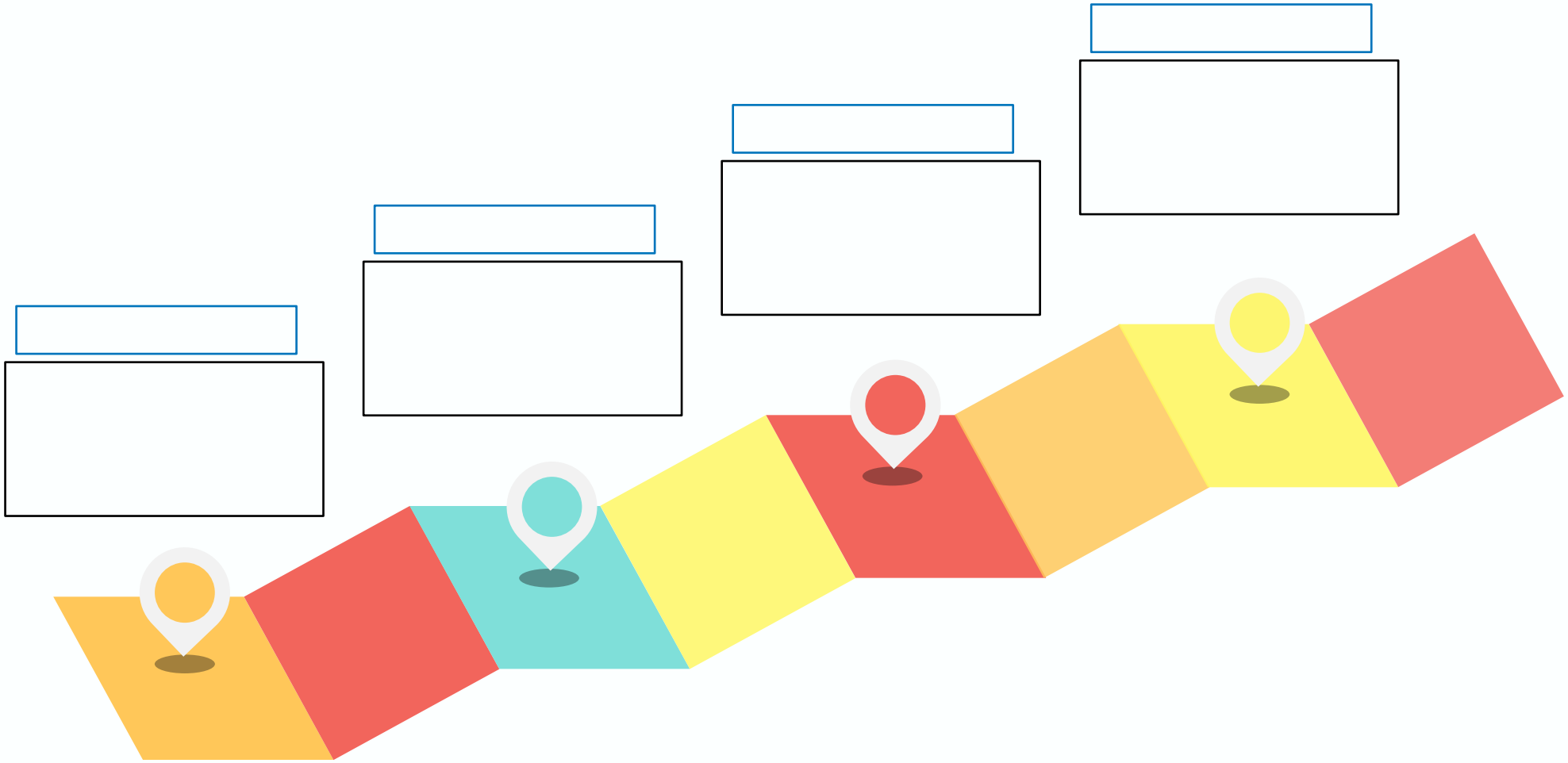

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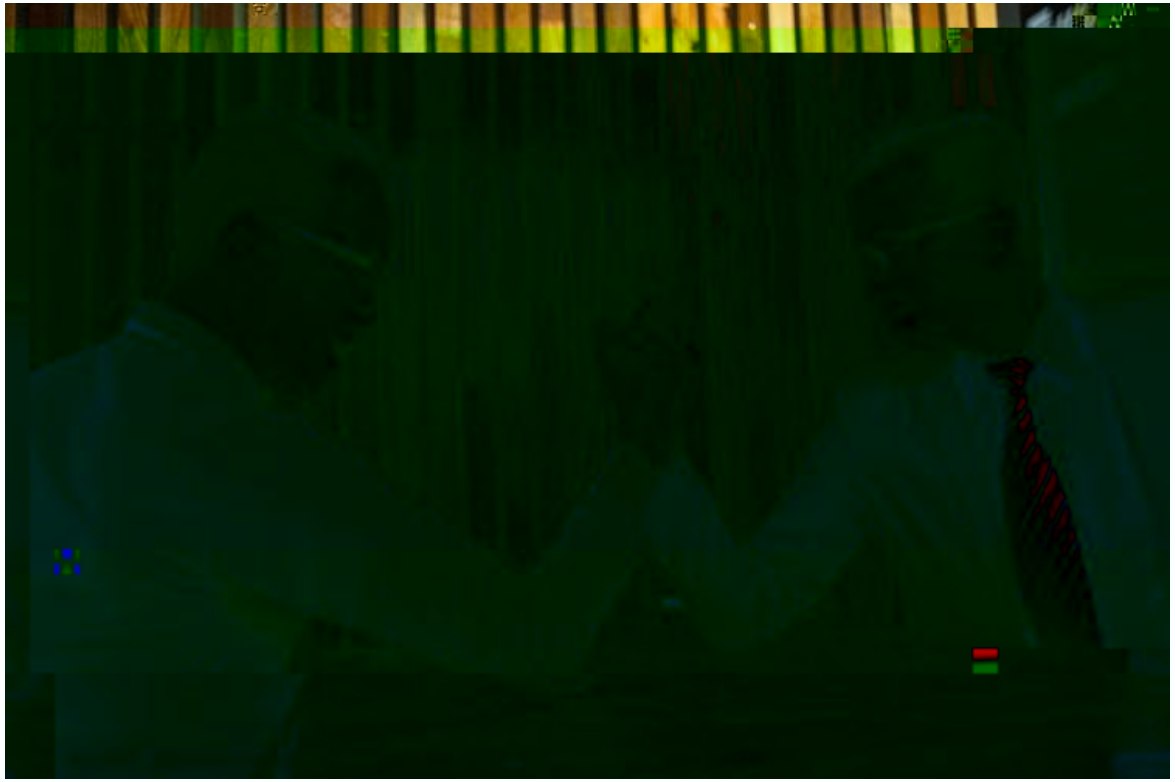

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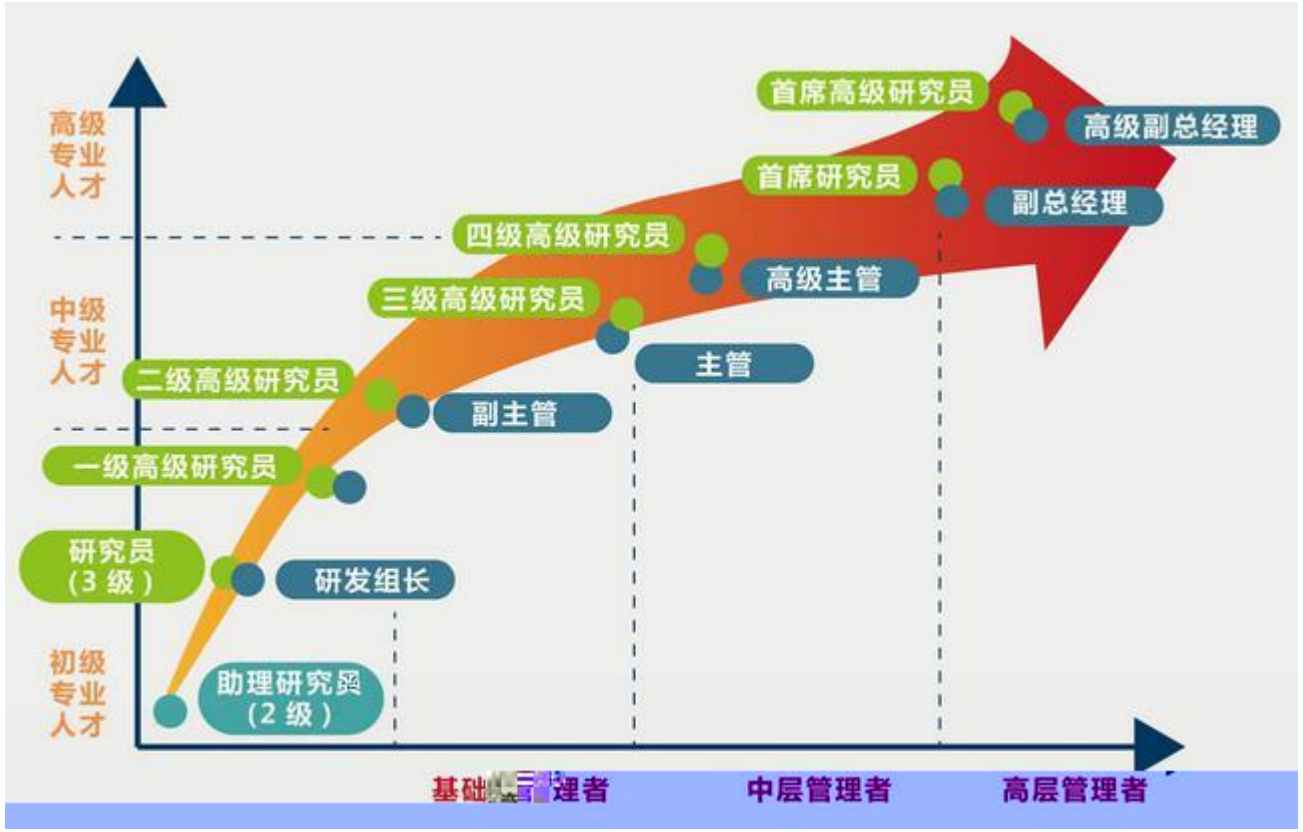
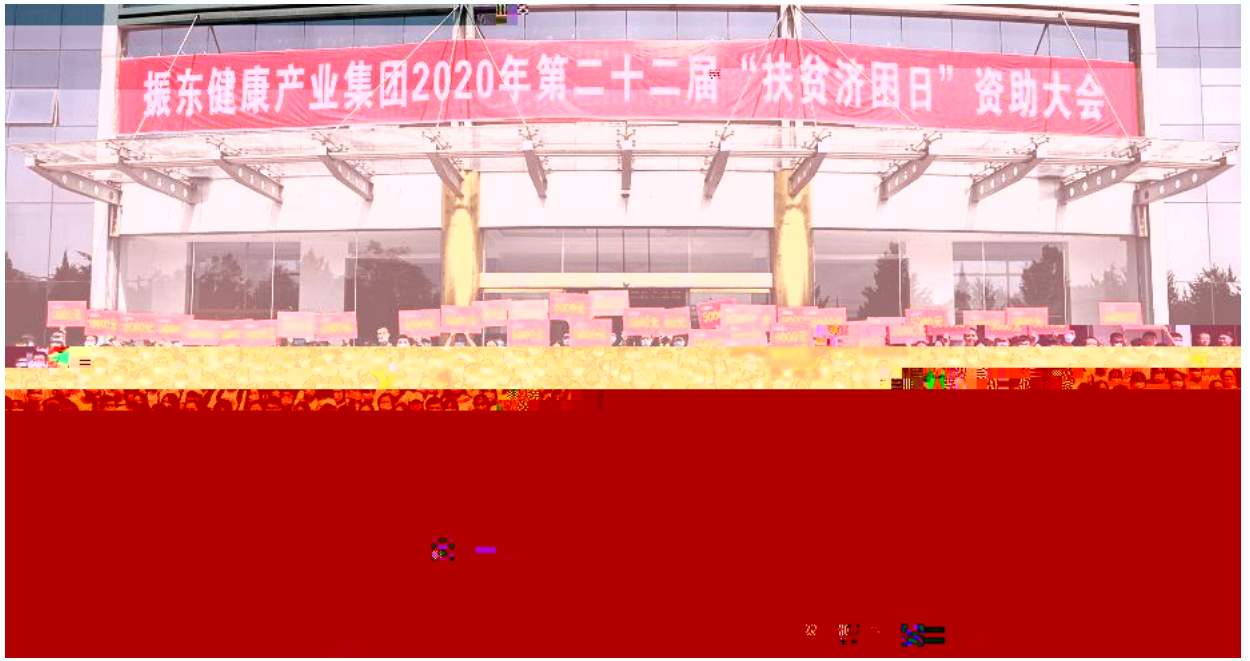
A.


高级专业人才
中级专业人才
初级专业人才
首席高级研究员
高级副总经理
首席研究员
副总经理
四级高级研究员
高级主管
三级高级研究员
主管
二级高级研究员
副主管
一级高级研究员
研究员（3 级）
研发组长
助理研究员（2 级）
基础管理者
中层管理者
高层管理者

5

B.



6

A.

B.

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D.

企业家爱国 就是做好产品

为中国人设计 让中国人健康

我是这样想的 也是这样做的